

Diversity, Equity, & Inclusion Committee Agenda

Friday, January 9th, 2026

Location:

<https://clackamas.zoom.us/j/92489732462>

Meeting ID: 924 8973 2462

Phone Number: (669) 900-6833

Recorder: Tina Francisco-Evans

Agenda Items

1. Welcome & Acknowledgements

10 minutes: 9:30-9:40 a.m.

Felicia – Information

- Chat: What was your first CD? (Or digital download)
- Land Acknowledgement – TBD
- Labor Acknowledgement – TBD
- Guidelines for interaction on calendar invite

2. Announcements

5 minutes: 9:40-9:45 a.m.

Felicia – Information

- Upcoming Events: See “Upcoming Events” section below

3. Sub-Committee Share Outs/Updates

5 minutes: 9:45-9:50 a.m.

Csea – Discussion

- Communication & Webpage
- Events & Learning
- Policy Review & Reporting
- Student Engagement

4. Final Thoughts

5 minutes: 9:50-9:55 a.m.

All – Discussion

- Other announcements for the whole group?

5. Workforce Development Workshop

65 minutes: 9:55-11 a.m.

All – Workforce Development leads

Upcoming Meeting Dates

Friday, February 13th: 9:30-11 a.m.: See Zoom link above

Friday, March 13th: 9:30-11 a.m.: See Zoom link above

Upcoming Events

Multicultural Center: Paint & Sip

Audience: Open to the Public

Join the Multicultural Center for a cozy Winter Term Paint & Sip event! They will be doing a fun, guided painting activity while enjoying delicious mocktails and relaxing together. No experience is needed, just bring yourself, your creativity, and a friend! They're excited to kick off the term with something calm, colorful, and community-focused, and can't wait to see you there. For questions, email

miranda.james@clackamas.edu.

- Wednesday, January 21, 12:30-2 p.m., Multicultural Center (Wacheno Welcome Center 161)

Multicultural Center: Book Group

Audience: Open to the Public

The MCC Book Group is back! They'll be reading Martha Wells's All Systems Red, which is book 1 in the Murderbot Diaries. You can pick up a copy from your local bookstore, thrift store, or library. The MCC will also be handing out 10 free copies on a first come first serve basis. We ask that if you pick up a copy that you make it to our in person gathering on the 22nd. For questions, email miranda.james@clackamas.edu.

- Thursday, January 22, 4-5:30 p.m., Multicultural Center (Wacheno Welcome Center 161)

Multicultural Center: Black History Gallery

Audience: Open to the Public

The Multicultural Center is celebrating Black History month with a gallery walk in the Multicultural Center. Come for a reception with light food and drinks, and learn about famous black contributors throughout history! For questions, email miranda.james@clackamas.edu.

- Monday, February 9, 12-1p.m., Multicultural Center (Wacheno Welcome Center 161)

Multicultural Center: Lunar New Year

Audience: Open to the Public

More information coming soon. For questions, email miranda.james@clackamas.edu.

- Tuesday, February 17, 12-1p.m., Harmony Resource Center (Harmony West)
- Tuesday, February 17, 12-1p.m., Wacheno Welcome Center Mall (Oregon City)

Multicultural Center: Book Group

Audience: Open to the Public

More information coming. For questions, email miranda.james@clackamas.edu.

- Thursday, February 19, 4-5:30 p.m., Multicultural Center (Wacheno Welcome Center 161)

Black Excellence Panel: Excellence is a State of Mind

Audience: Open to the Public

The Cougar LEAP Office is still in the planning process for this event. More information coming soon. For questions email diversity@clackamas.edu.

- Wednesday, February 25, 11:30 a.m. – 1 p.m., Harmony West 170/172

Multicultural Center: Book Group

Audience: Open to the Public

More information coming. For questions, email miranda.james@clackamas.edu.

- Thursday, March 19, 4-5:30 p.m., Multicultural Center (Wacheno Welcome Center 161)

Cougar Pause Workshops (Ongoing)

Cougar Pause Drop-In Sessions*

Audience: CCC Employees

If you're unsure how to use The Cougar Pause, our college's new strategic equity resource designed to support planning, decision-making, and conscious reflection, attend a drop-in session. We'll practice using it, answer your questions, and provide opportunities to workshop ideas. For questions, email diversity@clackamas.edu.

- Wednesday, January 14, 12-1 p.m., Roger Rook 110
- Friday, January 16, 12-1 p.m., virtual:
<https://clackamas.zoom.us/j/7797368250?omn=97633592338>
- Wednesday, February 18, 11a.m.- 12p.m., Harmony West 120
- Monday, February 23, 12-1 p.m., virtual:
<https://clackamas.zoom.us/j/7797368250?omn=96804236269>

- Wednesday, March 11, 3:30-4:30 p.m., virtual:
<https://clackamas.zoom.us/j/7797368250?omn=97036866208>
- Thursday, March 12, 9-10 a.m., Wacheno Welcome Center Conference Room 225
- ***NOTE:** We recommend attending this after you have attended an “Introduction to the Cougar Pause” workshop.

Introduction to the Cougar Pause Workshop*

Audience: CCC Employees

Join us for an introduction to The Cougar Pause, our college’s new strategic equity resource designed to support planning, decision-making, and conscious reflection. This introductory session will just scratch the surface, giving you a chance to explore the purpose of the tool, engage with some of the materials on your own and with colleagues, and begin building the confidence in how it can support your everyday work. For questions, email diversity@clackamas.edu.

- Thursday, March 5, 1:30p.m.-3p.m., Roger Rook 110 (sign-ups on NEOGov coming)
- ***NOTE:** We recommend attending this before you attend a Cougar Pause drop-in session.